

MEETING MINUTES
FULL BOARD
OCTOBER 30, 2018



MEMBERS PRESENT:	<input type="checkbox"/> J. AUBRY	<input checked="" type="checkbox"/> J. PFEFFER - BOARD SECRETARY
	<input type="checkbox"/> L. BERRY-BOBOVSKI – COMM. CHAIR	<input checked="" type="checkbox"/> M. PIZZIMENTI
	<input type="checkbox"/> D. BROOKS	<input checked="" type="checkbox"/> J. PLAS
	<input type="checkbox"/> B. COX	<input checked="" type="checkbox"/> S. SLATON
	<input checked="" type="checkbox"/> R. GARBER – BOARD CHAIR	<input checked="" type="checkbox"/> B. SPALDING - BOARD VICE CHAIR
	<input checked="" type="checkbox"/> G. MCINTOSH	<input type="checkbox"/> OPEN SEAT (VACATED BY R. MURRAY)
MEMBER(S) ABSENT:	J. AUBRY, L. BERRY-BOBOVSKI, D. BROOKS, B. COX	
OTHERS PRESENT	C. CONKLIN A. BOWERS	

1. **CALL TO ORDER:** Meeting called to order by: **J. Aubry** at **6:07 PM**.

2. **APPROVAL OF AGENDA:** **AGENDA DATED OCTOBER 30, 2018**

MOTION TO APPROVE THE AGENDA, AS PRESENTED.
 MOTION TO APPROVE THE AGENDA, AS MODIFIED:
MOVED BY: G. McIntosh / SECONDED BY: M. Pizzimenti
 MOTION PASSED 6 / 6
 MOTION FAILED /

3. **CALL TO THE PUBLIC:** **None.**

4. **APPROVAL OF MINUTES:** **MINUTES OF MEETING DATED SEPTEMBER 25,2018**

MOTION TO APPROVE THE MINUTES, AS PRESENTED AND WAIVE THE READING THEREOF.
 MOTION TO APPROVE THE MINUTES, AS MODIFIED:
MOVED BY: G. McIntosh / SECONDED BY: M. Pizzimenti
 MOTION PASSED 6 / 6
 MOTION FAILED /

5. **BOARD ADMINISTRATION:** **None** **Item(s) Noted Below**

a) Per-Diem For Special Meetings / Functions: **None** **Items Noted Below**

b) Event Announcement(s): **None** **Item(s) Noted Below**

- c) Appointment of Nominating Committee for 2019 Board Officers by R. Garber- Board Chair: J. Aubry Committee Chair, J. Plas, B. Spalding.
- d) 2019 Boards & Committee Dates / Preplanning discussion for 2019 (will return to Board in November)

6. CONSENT AGENDA:

Removal of item(s) from the Consent Agenda: None Items Noted Below

CONSENT AGENDA APPROVAL

Discussion was held.

Moved by: G. McIntosh / Seconded by: J. Pfeffer

Motion to accept and approve the consent agenda, as presented. (Items referenced below).

MOTION PASSED 6 / 6

MOTION FAILED /

a) BY-LAWS / ANNUAL REVIEW (REF. W&M AG. #: 2)

Motion to approve the LCCMHA By-Laws, version 11.24.15, as presented with no changes.

b) 2018 HOLIDAY PARTY (REF. W&M AG. #: 3)

Motion to approve a 2018 Holiday Party - Staff Recognition Budget amount not to exceed \$1,500.

c) CMHPSM POLICY#492 REVISED BEHAVIOR TREATMENT COMMITTEE (REF. W&M AG. #: 4)

Motion to approve the revisions to CMHPSM Policy Livingston #492 Behavior Treatment Committee Policy, as presented.

d) CMHPSM POLICY # 555 REVISED CONFIDENTIALITY AND ACCESS TO CONSUMER RECORDS (REF. W&M AG. #: 5)

Motion to approve the revisions to CMHPSM Policy Livingston #555 Confidentiality and Access to Consumer Records Policy, as presented.

e) CMHPSM POLICY # 550 REVISED OFFICE OF RECIPIENT RIGHTS (REF. W&M AG. #: 6)

Motion to approve the revisions to CMHPSM Policy Livingston #550 Office of Recipient Rights Policy, as presented.

f) MRS - INTERAGENCY CASH TRANSFER AGREEMENTS – CMH, GENESIS HOUSE, LESA (REF. W&M AG. #: 7)

Motion to approve three FY19 Interagency Cash Transfer Agreements (LESA, Genesis House, and CMH) between Michigan Rehabilitation Services and LCCMHA for the funding of employment services for LCCMHA consumers, as presented. Effective 10/1/18 to 9/30/19.

g) WORK SKILLS – FY19 & FY20 CONTRACT AMEND. #1 – ADDING ABA SERVICES (REF. W&M AG. #: 8)

Motion to approve Amendment #1 to FY19 and FY20 Contract between LCCMHA and Work Skills Corporation to add ABA services at rates, as presented. Effective 11/1/18 to 9/30/20.

h) MDHHS – FY19 GRANT FOR COMPREHENSIVE SERVICES FOR BEHAVIORAL HEALTH-2019-PART I – INTEGRATED HEALTHCARE AND HEATHER OAKS (REF. W&M AG. #: 9)

Motion to approve FY19 MDHHS Revenue Contract between the Michigan Department of Health and Human Services and Livingston County Community Mental Health Authority for funding for Integrated Health (\$147,881) and Heather Oaks (drop in services) (\$5,000) totaling \$152,881.00, as presented. Effective 10/1/18 to 9/30/19.

i) ALFRED MANSOUR, LP – FY19 & FY20 LIP CONTRACT (REF. W&M AG. #: 10)

Motion to approve FY19 & FY20 Contract between LCCMHA and Alfred Mansour, LP for psychological services at rates as presented. Effective 11/1/18 to 9/30/20.

j) BOB FABIANO, LP – FY19 & FY20 LIP CONTRACT (REF. W&M AG. #: 11)

Motion to approve FY19 & FY20 Contract between LCCMHA and Robert Fabiano, LP for psychological services at rates as presented. Effective 11/1/18 to 9/30/20.

k) LCCMHA AMENDED CONTACT LIST FOR FY19 (REF W&M AG.# 12)

Motion to approve Contract list for FY19 as presented.

7. EXECUTIVE DIRECTOR'S REPORT:

- a) Delegated Contract Approach October 2018 Report / Informational
- b) Wait List Update / Informational
- c) Agency & Community Updates / Informational

8. WAYS & MEANS COMMITTEE – MOTION RECOMMENDATIONS:

a) JAIL DIVERSION / R071 OR R081 DIVERSION YOUTH SPECIALIST MHTI OR MHTII(NEW POSITION) (REF. W&M AG. #: 13)

Discussion was held.

Moved by: J. Pfeffer / Seconded by: S. Slaton

Motion to approve the creation of a Jail Diversion Youth MHT I (R071) or MHT II (R081) to meet program and community needs.

MOTION PASSED 7 / 7

MOTION FAILED /

b) **IT COURT / CMH THERAPIST R071 OR R081 AND CONTRACT RENEWAL (REF. W&M AG. #: 14)**

Discussion was held.

Moved by: J. Pfeffer / Seconded by: S. Slaton

Motion to approve Renewal of Agreement with the Court. for FY19.

MOTION PASSED 7 / 7

MOTION FAILED /

Moved by: R. Garber / Seconded by: M. Pizzimenti

Motion to create new .5 FTE MHTI (R071) or MHT II (R081) position from the increased funds provided by contract renewal

MOTION PASSED 7 / 7

MOTION FAILED /

Moved by: J. Pfeffer / Seconded by: M. Pizzimenti

Motion to unfreeze .5 FTE CIP therapist position and combine it with new created therapist position to form RFT MHT I or II position.

MOTION PASSED 7 / 7

MOTION FAILED /

c) 2019 EMPLOYEE FLEXIBLE BENEFITS PLAN AND RETIREE MEDICAL RX PLAN RENEWALS / PRESENTED BY HUB INTERNATIONAL (REF. W&M AG. #: 15)

Discussion was held.

BCBSM is suggesting a 2019 renewal of -7.47% decrease for Medical /Rx.

Moved by: J. Pfeffer / Seconded by: M. Pizzimenti

Motion to approve the 2019 Employee Flexible Benefit Plans, as follows:

Medical / Rx: Approve a one year contract renewal with BCBSM for: Simple Blue PPO H.S.A. \$2,000 (single deductible) /\$4,000 (two person-family) style plan with 15/30/60 Rx after deductible with employee co-premiums re-sloped at the 4% of the annual plan cost, as presented by HUB International on 10/23/2018 effective 01/01/2019 to 12/31/2019 (Employee Co-premium will stay the same as 2018. No increase for 2019 for active employees.)

Dental: Approve a one year contract for Plan Year 2019 with Delta Dental for dental coverage, at the same rates as 2018 co-premiums presented by HUB International Effective 01/01/2019 to 12/31/2019.

Life, LTD & AD&D Insurance: Approve contract renewal for Plan Year 2019 with The Hartford for rates guaranteed for one year from 01/01/2019 through 12/31/2019. Rates will increase for LTD 4.74% and Life by .196 per \$1000. There is no increase for Voluntary Life , A&D, and Dependent Life.

Vision: Approve a contract renewal for Plan Year 2019 with Eye Med for vision coverage, procured at group rates and paid 100% by employees. Rates based on a 4 year rate guarantee. (Effective 01/01/2019 through 12/31/2023.)

HSA/ FSA: Approve changing HSA / FSA provider from Wage Works to Basic (new provider). New vendor would have an estimated savings of over \$7,000.

Pet Insurance: Approve offering this voluntary benefit to employees. This insurance will be billed directly by Nationwide to the employee, and not processed through LCCMHA.

MOTION PASSED 7 / 7

MOTION FAILED /

Retiree Renewal 4.4% average renewal on medical tiered rates and 3.85% on Part D Rx plan .

Moved by: J. Pfeffer / Seconded by: G. McIntosh

Motion to approve the 2019 Retiree Medical/Rx Plan(s) as follows:

Retiree Medical (Medicare Wrap Plan): Approve the 2019 Retiree Medical Plan and contract renewal with Benistar Employer Services trust, at the rates presented by HUB International on 10/23/2018. Effective 01/01/2019 through 12/31/2019.

Retiree Rx: Approve the 2019 retiree Rx Plan and contract renewal with Express Scripts, at the rates presented by HUB International on 10/23/2018. Effective 01/01/2019 through 12/31/2019.

MOTION PASSED 7 / 7

MOTION FAILED /

The Minutes of the October 23, 2018, meeting of Ways & Means Committee were presented for review.

9. CMHPSM (REGION 6): None Item(s) Noted Below

- a) Event Announcement(s): None Items Noted Below
- Next Regional Board Meeting Date: November 7, 2018
- b) 10/10/2018 Draft Minutes

10. CMHAM: None Item(s) Noted Below

- a) Event Announcement(s): None Items Noted Below
- Recap of Fall Conference held October 22 & 23rd.

11. **BOARD CORRESPONDENCE:** None **Item(s) Noted Below**

a) Board Works Video Interest

12. **NEW BUSINESS:** **None** **Item(s) Noted Below**

13. **OLD BUSINESS:** **None** **Item(s) Noted Below**

a) Parking Lot Items:

1.) CMH Facilities Visits: At 02/28/17 Full Board meeting board members requested touring: Work Skills, one CMH group home. Update : Board Members toured Work Skills on 10/08/2018. Board Members will consider addition tour sites, and coordinate with C. Conklin.

2.)MERS Defined Benefit (DB) Pension Plan / Amend FY18 Payment – Reference 05/22/18 Ways & Means, agenda item #3, has been put on hold until reporting issues are corrected in Cricket.

14. **CALL TO THE PUBLIC :** **No Response**

15. **ADJOURNMENT:** **THE MEETING ADJOURNED AT 7:15 PM**

RESPECTFULLY SUBMITTED:

APPROVED BY:

Angie Bowers
RECORDING SECRETARY

Joanne Pfeffer
BOARD SECRETARY

Date