

MEETING MINUTES
FULL BOARD
TUESDAY OCTOBER 31, 2023

Approved

MEMBERS PRESENT:	<input type="checkbox"/> OPEN SEAT (VACATED BY G. MCINTOSH)	<input type="checkbox"/> C. NAGY
	<input type="checkbox"/> L. BERRY-BOBOVSKI	<input type="checkbox"/> J. PFEFFER - BOARD SECRETARY
	<input checked="" type="checkbox"/> P. BRIDGE	<input checked="" type="checkbox"/> M. PIZZIMENTI
	<input checked="" type="checkbox"/> R. GARBER – BOARD CHAIR	<input checked="" type="checkbox"/> M. SERIO - VICE & COMM. CHAIR
	<input checked="" type="checkbox"/> M. IKLE	<input checked="" type="checkbox"/> S. SLATON
	<input checked="" type="checkbox"/> M. KOZAK	<input checked="" type="checkbox"/> S. VANDEMERGEL
MEMBER(S) ABSENT:	L. BERRY-BOBOVSKI, C. NAGY, J. PFEFFER	
OTHERS PRESENT	C. CONKLIN J. LITTLE A. BOWERS	

1. **CALL TO ORDER:** Meeting called to order by: **R. Garber** at **6:00 PM**.

2. **ROLL CALL**

3. **APPROVAL OF AGENDA:** **AGENDA DATED OCTOBER 31, 2023**

MOTION TO APPROVE THE AGENDA, AS PRESENTED.
 MOTION TO APPROVE THE AGENDA, AS MODIFIED:
Moved by: M. Pizzimenti / Seconded by: M. Serio
 MOTION PASSED 8 / 0
 MOTION FAILED

4. **CALL TO THE PUBLIC:** **None.**

5. **APPROVAL OF MINUTES:** **MINUTES OF MEETING DATED SEPTEMBER 26, 2023**

MOTION TO APPROVE THE MINUTES, AS PRESENTED AND WAIVE THE READING THEREOF.
 MOTION TO APPROVE THE MINUTES, AS MODIFIED:
Moved by: S. Slaton / Seconded by: M. Kozak
 MOTION PASSED 8 / 0
 MOTION FAILED

6. **BOARD ADMINISTRATION: None Item(s) Noted Below**

- a) Per-Diem for Special Meetings / Functions: None Items Noted Below
- M. Serio DEI Training, November 13th & 14th, 2023
- b) Event Announcement(s): None Item(s) Noted Below
- International Survivor of Suicide Event: November 18, 2023

7. **CONSENT AGENDA:**

8. **EXECUTIVE DIRECTOR'S REPORT:**

- a) Delegated Contract Approach October, 2023 Report / Informational
- b) Wait List Update / Informational
- c) Agency & Community Updates / Informational
- d) Update on Staff Recruitment and Retention / Informational

9. **WAYS & MEANS COMMITTEE – MOTION RECOMMENDATIONS:**

a) 2024 EMPLOYEE FLEXIBLE BENEFITS PLAN (8 ACTIONS)

Action #1 Employee Medical / Rx:

Discussion was held.

Moved by: M. Pizzimenti / Seconded by: S. Vandemergel

Motion to approve a one-year contract renewal with BCBSM for employees to choose one of the three plans with Net Employer cost being the same as presented by HUB international on 10/24/2023. Effective 01/01/2024 through 12/31/2024:

1. Current Base Plan: PPO HDHP HSA \$2,000 (single)/\$4,000 (two-person/family) style plan with Rx after deductible with employee co-premiums as presented.
2. 2500 PPO (\$2,500 (single)/\$5,000 (two-person/family) Style Plan with Rx with employee co-premiums and co-insurance, as presented.
3. 2000 HMO \$2,000(single) /\$4,000 (two-person/family Style Plan with Rx with employee co-premiums and co-insurance, as presented.

Motion Passed 7 / 0

Motion Failed

Action #2 Retiree Medical:

Discussion was held.

Moved by: M. Serio / Seconded by: M. Pizzimenti

Motion to approve the 2024 Retiree Medical Plan and contract renewal with Benistar Employer Services Trust, with the new carrier United American at the rates presented by HUB international on 10/24/2023. Effective 01/01/2024 through 12/31/2024.

Motion Passed 7 / 0

Motion Failed

a) 2024 Employee Flexible Benefits Plan (8 ACTIONS CONTINUED)

Action #3 Retiree RX:

Discussion was held.

Moved by: M. Serio / Seconded by: S. Vandemergel

Motion to approve the 2024 Retiree Rx Plan and contract renewal with Express Scripts, at the rates presented by HUB international on 10/24/2023. Effective 01/01/2024 through 12/31/2024.

Motion Passed 7 / 0

Motion Failed

Action #4 Employee Dental:

Discussion was held.

Moved by: M. Serio / Seconded by: M. Kozak

Motion to approve a one-year contract renewal with Delta Dental for dental coverage with 9.6% rate increase. Employee co-premiums continuing at 12% of the annual plan cost as presented by HUB international on 10/24/23. Effective 01/01/2024 through 12/31/2024.

Motion Passed 7 / 0

Motion Failed

Action #5 Employee Vision:

Discussion was held.

Moved by: M. Serio / Seconded by: S. Vandemergel

Motion to approve contract renewal for Plan Year 2023 with Eye Med for vision coverage, procured at group rates with no rate increases and paid 100% by employees as presented by HUB international on 10/24/2023. Effective 01/01/2024 through 12/31/2024.

Motion Passed 7 / 0

Motion Failed

Action #6 Employee Life, LTD &

Discussion was held.

Moved by: M. Serio / Seconded by: S. Vandemergel

Motion to approve two-year contract for Plan year 2024 with Guardian for Life, Long-term disability and Accidental death and dismemberment insurance, annual decrease of \$2,837 as presented by HUB International on 10/24/23. Effective 01/01/2024 through 12/31/2024

Motion Passed 7 / 0

Motion Failed

Action #7 Worksite Benefit Updates:

Discussion was held.

Moved by: M. Serio / Seconded by: M. Pizzimenti

Motion to approve new Voluntary plans with Guardian for; Critical Illness, Accident Plan, Hospital Indemnity plan, and Short-Term Disability. Procured at group rates and paid 100% by employees as presented by HUB International on 10/24/2023. Effective 01/01/2024 through 12/31/2024.

Motion Passed 7 / 0

Motion Failed

a) **2024 Employee Flexible Benefits Plan (8 ACTIONS CONTINUED)**

Action #8 Spring Health

Discussion was held.

Moved by: M. Serio / Seconded by: S. Vandemergel

Motion to approve new contract for Plan Year 2024 with Plan #2 at group rates and paid 100% by LCCMHA as presented by HUB International on 10/24/2023. Effective 01/01/2024 through 12/31/2024

Motion Passed 7 / 0

Motion Failed

b) **2023 STAFF HOLIDAY PARTY**

Discussion was held.

MOVED BY: M. Serio / SECONDED BY: S. Vandemergel

Motion to approve the 2023 CMH Staff Holiday party not to exceed \$1,800, as presented.

MOTION PASSED 7 / 0

MOTION FAILED

c) **FY24 & FY25 LIVINGSTON CATHOLIC CHARITIES CONTRACT FOR SUD SERVICES**

Discussion was held.

MOVED BY: M. Serio / SECONDED BY: M. Kozak

Motion to approve FY24 and FY25 Contract between LCCMHA and Livingston County Catholic Charities for Substance Abuse Services, as presented. Effective 11/01/2023 to 09/30/2025.

MOTION PASSED 7 / 0

MOTION FAILED

d) **FY24 & FY25 KEY DEVELOPMENT CENTER CONTRACT FOR SUD SERVICES**

Discussion was held.

MOVED BY: M. Serio / SECONDED BY: M. Kozak

Motion to approve FY24 and FY25 Contract between LCCMHA and Key Development for Substance Abuse Services, as presented. Effective 10/01/2023 to 09/30/2025.

MOTION PASSED 7 / 0

MOTION FAILED

e) FY23 & FY24 HOME OF NEW VISION CONTRACT AMENDMENT #1 FOR SUD SERVICES

Discussion was held.

Moved by: M. Serio / Seconded by: M. Kozak

Motion to approve FY24 Contract Amendment #1 between LCCMHA and Home of New Vision for Substance Abuse Services, as presented. Effective 10/23/2023 to 09/30/2025.

MOTION PASSED 7 / 0

MOTION FAILED

f) FY24 PHC OF MICHIGAN LLC D/B/A HARBOR OAKS HOSPITAL FOR PSYCHIATRIC INPATIENT SERVICES

Discussion was held.

Moved by: M. Serio / Seconded by: M. Kozak

Motion to approve FY24 Contract between LCCMHA and PHC of Michigan LLC d/b/a Harbor Oaks Hospital for psychiatric inpatient services at rates presented. Effective 10/01/2023 to 09/30/2024.

MOTION PASSED 7 / 0

MOTION FAILED

g) FY23 & FY24 HOPE NETWORK CONTRACT AMENDMENT #3 – RATE CHANGE

Discussion was held.

Moved by: M. Serio / Seconded by: M. Pizzimenti

Motion to approve to FY23 and FY24 Contract Amendment #3 between LCCMHA and Hope Network Behavioral Health for rate changes as presented. Effective 10/01/2023 to 09/30/2024.

MOTION PASSED 7 / 0

MOTION FAILED

h) FY23 & FY24 BEACON SPECIALIZED LIVING SERVICES CONTRACT AMENDMENT #1 – RATE CHANGE

Discussion was held.

Moved by: M. Serio / Seconded by: M. Kozak

Motion to approve FY23 and FY24 Contract Amendment #1 between LCCMHA and Beacon Specialized Living Services for the codes and rates, as presented. Effective 10/01/2023 to 09/30/2024.

MOTION PASSED 7 / 0

MOTION FAILED

i) BY-LAWS / ANNUAL REVIEW

Discussion was held. No recommendation Postponed until LCCMHA review and will discuss at the November Full Board meeting on 11/28/2023.

j) MI-A OBRA: CREATION OF AN OCCASIONAL PART TIME UP TO 28 HOURS A WEEK THERAPIST II

Discussion was held.

Moved by: M. Serio / Seconded by: M. Kozak

Motion to approve one occasional part-time (up to 28 hours per week) Mental Health Therapist II position in the OBRA Program.

MOTION PASSED 7 / 0

MOTION FAILED

The Minutes of the October 24, 2023 meeting of Ways & Means Committee were presented for review.

10. CMHPSM (REGION 6): None **Item(s) Noted Below**

- a) EVENT ANNOUNCEMENT(S): None Items Noted Below
 - NEXT REGIONAL BOARD MEETING DATE: SPECIAL REGIONAL BOARD MEETING 10/25/2023
- b) 10/11/2023 DRAFT MINUTES

11. CMHAM: None **Item(s) Noted Below**

- a) Event Announcement(s): None Items Noted Below
 - CMHA FALL CONFERENCE: GRAND TRAVERSE RESORT, TRAVERSE CITY FULL CONFERENCE: OCTOBER 23-24, 2023

12. BOARD CORRESPONDENCE: None **Item(s) Noted Below**

- a) MDHHS RESPONSE LETTER ON USE OF GENERAL FUNDS FOR RECRUITMENT AND RETENTION
- b) MDHHS DIVISION OF CONTRACTS AND QUALITY MANAGEMENT RENEWAL
- c) MDHHS PLAN OF CORRECTION FOR MAY 16-18, 2023 RECIPIENT RIGHTS ASSESSMENT

13. NEW BUSINESS: None **Item(s) Noted Below**

14. OLD BUSINESS: None **Item(s) Noted Below**

- a) **PARKING LOT ITEMS:**
 - 1) SENATOR LANA THEIS, REPRESENTATIVES BOB BEZOTTE, ANNE BOLLIN, JENNIFER CONLIN AND MIKE MUELLER TO BE CONTACTED TO REQUEST PARTICIPATION AT A LCCMHA BOARD DATE TO BE DETERMINED. BOARD PROVIDED A LIST OF TOPICS THAT THEY WOULD LIKE TO DISCUSS WITH THE LEGISLATURES WHEN THEY ATTEND.
 - 2) BOARD MEMBER REVIEW OF THE DELEGATED AUTHORITY POLICY.

15. CALL TO THE PUBLIC: **No Response**

16. ADJOURNMENT: THE MEETING ADJOURNED AT 8:00 PM

RESPECTFULLY SUBMITTED:

APPROVED BY:

Angela Bowers
RECORDING SECRETARY

Joanne Pfeffer
BOARD SECRETARY

Date